

**STATE OF NEVADA
PUBLIC EMPLOYEES' BENEFITS PROGRAM
BOARD MEETING**

Video/Telephonic Open Meeting
Carson City and Las Vegas, NV

ACTION MINUTES (Subject to Board Approval)

November 23, 2020

MEMBERS PRESENT

VIA TELECONFERENCE:

Ms. Laura Freed, Board Chair
Ms. Linda Fox, Vice Chair
Ms. Michelle Kelley, Member
Mr. Tom Verducci, Member
Ms. Jennifer Krupp, Member
Ms. Betsy Aiello, Member
Mr. Tim Lindley, Member
Dr. Marsha Urban, Member

MEMBERS EXCUSED:

Mr. Don Bailey, Member
Mr. David Smith, Member

FOR THE BOARD:

Ms. Brandee Mooneyhan, Deputy Attorney General

FOR STAFF:

Ms. Laura Rich, Executive Officer
Mr. Nik Proper, Operations Officer
Ms. Cari Eaton, Chief Financial Officer
Mr. Steven Martin, Chief Information Officer
Ms. Nancy Spinelli, Quality Control Officer
Ms. Wendi Lunz, Executive Assistant

1. Open Meeting; Roll Call

- Board Chair Freed opened the meeting at 9:10 a.m.

2. Public Comment

- Jason Wasden – UNLV Administrative Faculty Committee & Classified Staff Counsel
- Kent Ervin – Nevada Faculty Alliance
- Donna Healy – UNR Classified Employee
- Jose Garcia – Classified Employee
- Marlene Lockard – RPEN
- Doug Unger – UNLV Employee Benefits Advisory Committee
- Priscilla Maloney – AFSCME
- Ian Knight – Active Employee
- Jerry Beam – Active Employee
- Maria Schellhase – CSN Professor
- Raven Sumner – UNLV Active Employee
- Janell Woodward – Active Employee
- Margarethe Miller – Retiree
- Unidentified Speaker – Active Employee
- DT Allen – Active Employee
- Cameron Hopkins – Active Employee
- Kevin Ranft - AFSCME

3. PEBP Board disclosures for applicable Board meeting agenda items. (Brandee Mooneyhan, Deputy Attorney General) (Information/Discussion)

4. Consent Agenda (Laura Freed, Board Chair) (**All Items for Possible Action**)

Consent items will be considered together and acted on in one motion unless an item is removed to be considered separately by the Board.

- 4.1 Approval of Action Minutes from the September 24, 2020 PEBP Board Meeting
- 4.2 Health Claim Auditors, Inc. quarterly audit of HealthSCOPE Benefits for the timeframe July 1, 2020 – September 30, 2020: (1) Report from Health Claim Auditors; (2) HealthSCOPE Benefits response to audit report; and (3) for possible action to accept audit report findings and assess penalties, if applicable, in accordance with the performance guarantees included in the contract pursuant to the recommendation of Health Claim Auditors.

- 4.3 Health Claim Auditors, Inc. annual audit of Willis Towers Watson's OneExchange for the timeframe July 1, 2019 – June 30, 2020: (1) Report from Health Claim Auditors; (2) Willis Towers Watson's response to audit report; and (3) for possible action to accept audit report findings and assess penalties, if applicable, in accordance with the performance guarantees included in the contract pursuant to the recommendation of Health Claim Auditors.
- 4.4 Receipt of the PEBP Biennial Legal Compliance Review report performed by Aon.
- 4.5 Receipt of the Casey, Neilon & Associates Audited Financial Statements of PEBP for Fiscal Year 2020.

BOARD ACTION ON ITEM 4

MOTION: Motion to approve items 4.1 – 4.5 on the Consent Agenda
BY: Vice Chair Linda Fox
SECOND: Member Jennifer Krupp
VOTE: Unanimous; the motion carried

- 5. Discussion and possible action to approve a 6-year contract beginning January 1, 2022 with LSI for an Enrollment and Eligibility Benefits System. Pursuant to NRS 287.04345(4), the PEBP Board may close a portion of this item to review the results of the evaluation of proposals for the contract; no action will be taken during any closed portion of the session (Cari Eaton, Chief Financial Officer)(**For Possible Action**)

BOARD ACTION ON ITEM 5

MOTION: Motion to authorize the PEBP staff to execute contracts for the December BOE for the enrollment and eligibility system contract with a maximum of \$6, 849, 000 for the term of the contract.
BY: Vice Chair Linda Fox
SECOND: Member Michelle Kelley
VOTE: Unanimous; the motion carried

- 6. Discussion and possible action to approve American Health Holding contract amendment addressing temporary ownership of toll-free number. (Cari Eaton, Chief Financial Officer)(**For Possible Action**)

BOARD ACTION ON ITEM 6

MOTION: Motion to approve American Health Holding contract amendment addressing temporary ownership of toll-free number.
BY: Vice Chair Linda Fox
SECOND: Member Betsy Aiello
VOTE: Unanimous; the motion carried

- 7. Executive Officer Report (Laura Rich, Executive Officer) (Information/Discussion)

8. Discussion and possible action regarding potential budget reserve options and proposed plan design changes for Plan Year 2022 (July 1, 2021 – June 30, 2022) including but not limited to the following: (Laura Rich, Executive Officer) **(All Items for Possible Action)**

- 8.1 Core Plan Design of CHDP, EPO and Low Deductible Plans
- 8.2 Possible Changes to Payments of Out-of-Network Billed Charges
- 8.3 Possible Implementation of Smart 90 to EPO
- 8.4 Possible Implementation of Express Advantage Network to CHDP, EPO, and Low Deductible Plan.
- 8.5 Possible Reductions to Medicare Health Reimbursement Arrangement (HRA) contributions.
- 8.6 Possible Reductions in or Elimination of Basic Life Insurance Benefit
- 8.7 Possible Reductions in or Elimination of Long-Term Disability Benefit
- 8.8 Possible Elimination of Medicare Part B Subsidy
- 8.9 Possible Elimination of Retiree Dependent Subsidies
- 8.10 Possible Unbundling of Dental Premium
- 8.11 Possible Increases in Premiums to Achieve Necessary Budget Reserve Requirements
- 8.12 Possible Transition of Non-Medicare Retirees to the Silver State Health Insurance Exchange

BOARD ACTION ON ITEM 8

MOTION: Motion to present budget reduction scenario involving plan design changes as reflected in 8.1.A, including the savings measures in 8.2, 8.3, 8.4, 8.5 Option 2, 8.6 Option 2, 8.7 to reduce the long-term disability benefit, but not eliminate it and 8.10 unbundling of the dental premium and to the extent that that does not get the Board to its \$36 million subsidy target, make up the reductions in the B participants share of the total premium.

BY: Board Chair Laura Freed

SECOND: Member Tim Lindley

VOTE: 7 Yes, 1 No; the motion carried

9. Public Comment

- Kent Ervin – Nevada Faculty Alliance
- Doug Unger - UNLV Employee Benefits Advisory Committee
- Shawn Franklin Sewell – UNLV Employee Benefits Advisory Committee
- Jose Garcia - Classified Employee
- Kevin Ranft – AFSCME
- Margarethe Miller – Retiree
- Brian - Retiree
- Alejandra Livingston – Active Employee
- Priscilla Maloney – AFSCME
- Clarabell Zecena - AFSCME

10. Adjournment

- Board Chair Freed adjourned the meeting at 4:52 p.m.